

Child Protection Coordinator



**Save the
Children**

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Phone :

Web :

Job Summary

Vacancy :
Deadline : Oct 24, 2024
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Employment Status : Full Time
Experience : Any
Salary : As per SCI Salary scale
Gender : Any
Career Level : Any
Qualification :

Job Description

About Save the Children:

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive workplace where ambition, creativity, and integrity are highly valued.

SCI - Afghanistan

Save the Children has been working in Afghanistan since 1976. Our way of working close to people and on their own terms has enabled us to deliver lasting change to tens of thousands of children in the country. The UN Convention of the Rights of the Child is the basis of our work.

We are helping children get a better education, we make it possible for more boys and girls to attend school, we help children protect themselves and influence their own conditions. We work with families, communities and health workers in homes, clinics and hospitals to promote basic health in order to save lives of children and mothers

Job Description:

Child Safeguarding:

Level 3: The post holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting the country programs; or because they are responsible for implementing the police checking/vetting process staff.

ROLE PURPOSE:

The Child Protection Coordinator will lead the overall management and coordination of a child protection project targeting vulnerable children and families in Maidan Wardak Province, Afghanistan. The project focuses on delivering holistic, community-based child protection and psychosocial support (PSS) interventions, with a strong emphasis on addressing protection risks faced by children in host, returnee, and nomadic Kuchi communities. The Co-ordinator will be responsible for ensuring the effective planning, implementation, and monitoring of all project components, leading a multidisciplinary team, and working closely with local and international partners in the Province to ensure that child protection interventions meet the highest standards.

SCOPE OF ROLE:

Reports to: Child Protection Manager Kabul

Staff directly reporting to this post: CP Officer Case Management and MHPSS

KEY AREAS OF ACCOUNTABILITY:

Project Leadership and Management:

- Lead the overall plans, coordination, and implementation of project, ensuring timely delivery of high-quality results.
- Manage a team of Child Protection Officers Case management and MHPSS and Case Workers.
- Ensure that project activities align with donor requirements, national child protection policies, and international child protection standards (e.g., Save the Children's Steps to Protect Common Approach).
- Oversee the establishment and operations of mini and mobile Child-Friendly Spaces (CFS) in both static Basic Health Centers (BHCs) and Integrated Mobile Health and Nutrition Team (IMHNT) outreach sites.
- Ensure that all protection-related interventions, including Explosive Ordnance Risk Education (EORE) is effectively coordinated and implemented.
- Ensure the effective and efficient use of all SC Afghanistan resources in order to keep costs low and ensure safety in the workplace

Strategic Planning and Program Development:

- Lead the development of detailed project implementation plans, including work plans, budgets, and monitoring frameworks.
- Ensure the integration of cross-cutting issues such as gender equality, disability inclusion, and child safeguarding in all project activities.
- Identify opportunities for expanding the child protection program in alignment with emerging needs, potential funding sources, and partner engagement and recommend accordingly.
- Contribute to the design and conceptualization of future proposals and project expansions, leveraging lessons learned from the current project.

Stakeholder Coordination and Partnership Development:

- Represent the child protection project in relevant coordination forums, working groups, and with key stakeholders, including local authorities, community leaders, National and International partners.
- Establish and maintain strong working relationships with partners and CPAoR ensuring transparency and open communication around project progress, challenges, and achievements.
- Engage and collaborate with community-based organizations, religious leaders, and local Child Protection Action Networks (CPAN) to promote ownership and sustainability of interventions
- Coordinate with other sectors (Health, Nutrition, WASH, Food Security, and Livelihoods) to ensure a multi-sectoral approach to child protection and resilience-building.

Monitoring, Evaluation, Accountability, and Learning (MEAL):

- Work closely with the MEAL team to ensure effective monitoring and evaluation of project activities, including data collection, analysis, and reporting on child protection outcomes.
- Ensure the integration of feedback and response mechanisms into the project, promoting transparency and accountability to affected populations.
- Lead regular project reviews, providing technical and managerial insights to ensure that the project adapts to emerging needs and challenges.
- Document best practices, lessons learned, Case Studies and success stories to contribute to global and national knowledge-sharing on child protection in conflict settings.

Team Leadership and Capacity Building:

- Provide leadership, guidance, and mentorship to the child protection team, promoting a culture of excellence, collaboration, and continuous learning.
- Lead capacity-building initiatives for team members and local partners, ensuring that they have the skills and knowledge to effectively deliver child protection and psychosocial support services.
- Develop and implement training programs for staff on child protection case management, psychosocial support, conflict resolution, and community-based child protection mechanisms.
- Ensure that team members adhere to Save the Children's child safeguarding policies and procedures, as well as national child protection laws.

Advocacy and Awareness:

- Lead advocacy initiatives targeting local and national authorities to promote policy changes and improve access to child protection services.
- Work closely with the Child Protection Action Networks and community-based groups to lead evidence-based awareness campaigns on child rights, with a focus on addressing, child labor, physical abuse, and other forms of exploitation.
- Collaborate with local media and community leaders to raise awareness of child protection risks and promote community-level solutions.

Others

- Any other task given by the line manager

SKILLS AND BEHAVIOURS (our Values in Practice)

Accountability:

- Demonstrates responsibility, ensures team accountability, manages budgets, plans and monitors child protection interventions, and makes timely, detail-oriented decisions.

Ambition:

- Sets ambitious goals, promotes sustainable child protection solutions, seeks growth opportunities, optimizes resources, and inspires high performance and commitment.

Collaboration:

- Promotes teamwork, builds partnerships, ensures safeguarding, and excels in communication, conflict resolution, and collaboration across diverse, multi-disciplinary environments.

Creativity:

- Encourages innovation in child protection, adapts to challenges, implements creative solutions, and adjusts programs based on feedback and evolving needs.

Integrity:

- Demonstrates ethical leadership, transparency, and fairness, prioritizing children's interests while promoting inclusivity and confidentiality in decision-making and service delivery.

COMPETENCIES

Delivering results

Takes personal responsibility and holds others to account to deliver our ambitious goals for children, continually improving own performance or that of the team/ organisation.

Applying technical and professional expertise

Applies the required technical and professional expertise to the highest standards; promotes and shares best practice within and outside the organisation.

Working effectively with others

Works collaboratively to achieve shared goals and thrives on diversity of people and perspectives; knows when to lead and when to follow and how to ensure effective cross-boundary working

Communicating with impact

Communicates clearly and confidently with others to engage and influence; promotes dialogue and ensures timely and appropriate messages, building confidence and trust with others.

Job Requirements:

• QUALIFICATIONS AND EXPERIENCE

- University degrees in Law, Social science, or related field.
- At least 5 year of work experience in managing child protection projects in conflict or post-conflict settings, with a focus on vulnerable children and communities.
- Proven track record of managing large, multi-sectoral projects, preferably within a humanitarian or development organization.
- Experience in leading child protection and psychosocial support interventions, including case management, capacity building, and community-based protection approaches.
- Strong background in working with marginalized groups, including nomadic communities, returnees, and children affected by armed conflict.
- Demonstrated experience in advocacy and stakeholder engagement at both local and national levels.
- Ability to travel within project coverage districts & other provinces if needed

Essential

- Computer packages
- Experience in Training and facilitation
- Experience in community mobilization
- Experience in working with the children

Desirable

- Excellent communication and negotiation skills, with fluency in English and Dari/Pashto (preferred).
- Strong cultural sensitivity and ability to work in a complex, challenging environment.

Additional job responsibilities

The duties and responsibilities set out above are not exhaustive and the post holder may be required to carry out additional duties from time to time which are reasonable in relation to their level of skills and experience. In the event of a significant humanitarian emergency, the post-holder will be expected to work outside their normal job description; vary their working hours; and occasionally work from a different location should the need arise.

Equal Opportunities

The post holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Health & Safety and Security

The post holder is required to carry out their duties in accordance with SCI Health and Safety policies and procedures and our Global Security policy and procedures.

Compliance policies: Child Safeguarding and Code of Conduct, Anti-Bribery and Fraud

The post holder is required to comply with these key policies, and other organisational policies and procedures, at all times.

Submission Guideline:

Qualified applicants are highly encouraged to apply for the position by filling in the online application form. In addition to the online application form, they can also attach their CV and cover letter in the online system. Please note that only the applications received through the online portal will be considered for this position.

Applicants can login to the online application system by copying and pasting the following link into their web browser. Returning users will need to enter their username and password, first time users will need to create a user account.

It is recommended that you save your username and password for future job applications through the online system.

Link: https://hcri.fa.em2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1/requisitions/preview/9986/?amp;locationId=300000000345568&locationLevel=country&mode=location&keyword=9986&lastSelectedFacet=LOCATION&mode=location&selectedLocationsFacet=300000000341839

Save the Children International (SCI) is committed to fostering diversity, equity, and inclusion as core to our vision and values. We provide equitable employment opportunities and aim to increase the representation of women, people with disabilities, and individuals from minority groups to effectively meet the diverse needs of the children and communities we serve.

At SCI, we value the authentic selves of everyone, including you! If you have any access needs or require support due to a disability or other reasons, please let us know at the time of your application. We are here to assist you and ensure an accessible and inclusive recruitment experience.

Please note: SCI does not request any fees during any stage of the recruitment process.

We need to keep children safe so our selection process reflects our commitment to the protection of children from abuse.

Submission Email:

https://hcri.fa.em2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1/requisitions/preview/9986/?amp;locationId=300000000345568&locationLevel=country&mode=location&keyword=9986&lastSelectedFacet=LOCATIONS&mode=location&selectedLocationsFacet

Education & Experience

At least 5 year of work experience in managing child protection projects in conflict or post-conflict settings, with a focus on vulnerable children and communities

Must Have

University degrees in Law, Social science, or related field.

Educational Requirements

Compensation & Other Benefits