

Eco-DRR Master Trainer

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Phone :

Web :

The logo for Afghanaid, featuring the word "Afghanaid" in white, bold, sans-serif font, centered within a solid green square.

Afghanaid

Job Summary

Vacancy :

Deadline : Jul 01, 2025

Published : Jun 18, 2025

Employment Status : Full Time

Experience : Any

Salary :

Gender : Male

Career Level : Any

Qualification :

About Afghanistan:

Afghanistan is a British humanitarian and development NGO established in 1983. It is headquartered in Kabul and is currently working in four provinces: Badakhshan, Samangan, Ghor, and Daykundi. We also work through partners in other provinces: Nanagarhar, Noorsitan, Ghazni, Jawzjan, Sar-i-Pul, Bamyan, and Takhar. For 4 decades, Afghanistan has developed its thematic expertise and the capacity of its staff in correspondence with the evolving needs of the country, international best practice, and opportunities for innovation. Our work supports four pillars of sustainable development: providing basic services; strengthening sustainable livelihoods and food security; adapting to climate change and reducing disaster risk, and emergency humanitarian assistance. Three guiding principles are mainstreamed in all our work to ensure its contribution to sustainable development: gender and inclusion, good governance and community development, and conflict mitigation and peacebuilding.

Afghanistan is implementing the Climate Change Adaptation and Rural Livelihoods (CARL) Project in four provinces of Afghanistan to build the resilience of rural Afghan communities and households against the adverse impacts of climate change and natural disasters. The CARL project aims to build the adaptive capacities of the communities through various interventions such as integrated Watershed Management (IWM) and Ecosystems-based Disaster Risk Reduction (Eco-DRR), strengthening the capacity of communities in disaster response, improving skills and knowledge within communities to enhance climate resilience rural livelihoods, promoting sustainable agriculture practices, water management strategies, and disaster risk reduction measures. By implementing the CARL project, Afghanistan strives to create a sustainable and resilient future for the rural communities in the targeted provinces.

Job Description:**Training Needs Assessment and Planning**

- Conduct comprehensive Training Needs Assessments (TNA) of targeted communities and project staff to identify knowledge gaps in DRR, Eco-DRR, and emergency preparedness.
- Design annual and community-specific training plans aligned with project goals, ensuring inclusion of gender and vulnerable groups.
- Work with the project team to support the organisation and facilitation of Hazard, Vulnerability, and Capacity Assessments (HVCAs) and develop community-based Eco-DRR plans.

Training Design

- Develop tailored, context-sensitive training materials (e.g., posters, leaflets) on Eco-DRR, DRR, and emergency preparedness.
- Create training tools based on adult-learning and participatory methodologies.
- Design simulation exercises and drills, including for Early Warning, First Aid, and Search & Rescue taskforces.

Training Delivery

- Conduct high-quality, participatory training sessions using adult-learning techniques.
- Deliver targeted training sessions to WMGs, and school teachers, enabling them to cascade DRR and Eco-DRR knowledge to students.
- Establish and build the capacity of taskforces within each WMG dedicated to Early Warning, Search & Rescue, and First Aid.
- Build a pool of competent local trainers who can replicate trainings at community, school, and household levels.
- Facilitate community simulation drills, including on International DRR Day.

Community Based Emergency Preparedness

- Assist in the distribution of CERT kits, First Aid kits, and Early Warning System kits to WMGs.
- Support the installation of Early Warning System and orientation of taskforces in their use for timely alerts.
- Work closely with communities to identify and prioritise Eco-DRR interventions based on HVCA results, and support the development of medium-term community resilience plans.

Capacity Building and Mentorship

- Provide regular coaching and follow-up with trained community members, school staff, and local trainers.
- Liaise with government bodies such as ANDMA, Provincial DMA, the DRR National Platform, and the NGO DRR coordination body to strengthen advocacy and coordination.
- Assist communities in identifying potential funding sources to implement Eco-DRR action plans.

Monitoring and Evaluation

- Conduct pre- and post-training assessments, feedback collection, and direct observation to assess effectiveness.
- Analyse training outcomes and recommend improvements based on evidence.
- Maintain detailed training records, including participant attendance, photos, session content, and evaluation results.
- Develop knowledge products, best practice documentation, and case studies on Eco-DRR to enhance internal learning and external sharing.
- Ensure that training and awareness materials are linguistically and culturally accessible.

Coordination, Reporting and Representation

- Represent Afghanistan in relevant forums, technical working groups, and coordination bodies.
- Work closely with schools, local institutions, and community structures to strengthen the sustainability of Eco-DRR initiatives.
- Prepare comprehensive training reports, success stories, and documentation of lessons learned.

Other Duties

Perform any other tasks or responsibilities assigned by the line manager to support the success of the project.

Job Requirements:**Education & Professional Qualification**

Bachelor's degree from a well-recognized University in the relevant field.

Work Experience

Experience of at least 4 years in CB Eco-DRR and DRR at a middle level programming structure position with national or international organizations is required.

Professional Skills, Competencies, Values and Attitudes

Afghanistan seeks a responsible and dependable Eco- Disaster Risk Reduction (Eco-DRR) Master trainer with strong initiative, judgment and adaptability as well as excellent skills in communication, organisational, interpersonal relations, decision-making, financial management and reporting.

Specifically, the holder of this position should also demonstrate the following:

Key Skills and Competencies**Essential**

- Computer skills, including proficiency in Microsoft Office.
- Hands on proven track record of DRR and CBDRM sector
- Excellent knowledge of community development and social mobilisation
- Proven management ability and strong interpersonal skills – team player
- Highly developed reporting
- Project cycle management experience
- Monitoring and evaluation skills and experience
- Demonstrative evidence of skills in hazard and vulnerability mapping
- Ability to lead rapid assessments
- Ability to provide technical supervision, motivate and train project beneficiaries and farmers.
- Ability to deal with difficult, often challenging work situations.
- Behavioural role model for peers and fellow team members.
- Competent to work with significant levels of autonomy and able to meet tight deadlines.
- A results-oriented approach to delivering work priorities in personal workload,
- Creative and innovative in conceptual and analytical thinking
- Clear and firm commitment to the rights, equality, role and empowerment of women, minorities and persons with disabilities.
- Commitment to support/develop the capacity of the project staff and rural communities.
- Fluent in Dari, Pashto and English (written and oral).
- Personal integrity, sense of humour, intuitive and self-motivation
- Knowledge of personal strengths and weaknesses, active listener

Submission Guideline:

Please create your portal account and submit your application by filling the Afghanistan standard job application form by no later than **1 July 2025**. Your covering letter and CV should be in PDF format. Your covering letter should be no more than 1 standard A4 page in length and explain how you meet the essential and desirable position requirements and why you feel you would be a suitable candidate for this role. Your CV should be no more than 4 pages and include 3 professional references including your current employer.

Afghanistan has a zero-tolerance policy towards sexual exploitation and misconduct, sexual harassment, and abuse of authority. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles.

Afghanistan is an equal opportunity and inclusive employer that does not discriminate based on race, sex, gender identity, religion, nationality, ethnic origin, sexual orientation, disability, pregnancy, age, language, social origin or other status.

We invite qualified candidates to apply for the position through the Afghanistan HR portal. Please click on the link below to complete your application.

Link for the Afghanistan HR portal: <https://afghanistan.odoo.com/jobs/detail/eco-drr-master-trainer-24>

Due to the high volume of applications we receive, we are unable to respond to every application. If you have not heard from us within 2 weeks of the deadline, then you have not been successful for shortlisting.

Note: Priority will be given to candidates from the local area. Local candidates are highly encouraged to apply for this position.

Submission Email:

<https://afghanistan.odoo.com/jobs/detail/eco-drr-master-trainer-24>

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits