

# Finance Specialist

tvt07998@gmail.com

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Web :



## Job Summary

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Vacancy :

Deadline : Oct 03, 2024

Published : Sep 26, 2024

Employment Status : Full Time

Experience : Any

Salary : As per organization salary scale

Gender : Any

Career Level : Any

Qualification :

### About CRUX Afghanistan:

CRUX International is a multidisciplinary organization with a global presence, operating in consulting, trade, logistics, and construction sectors. We are a member of the GGI Global Alliance, providing a wide range of services in both public and private sectors. CRUX's consulting office in Afghanistan offers services Project Management, Private Sector Development, Software Development, Financial advisory, Market Research, Engineering, and Economic & Social Development.

### Job Description:

#### Job Summary:

We are currently seeking an experienced and dynamic Financial Specialist to join our team. This pivotal role will be instrumental in driving the financial planning, sustainability, and strategic decision-making processes across our projects. The successful candidate will possess a deep understanding of financial modelling, project valuation, and financial regulations, ensuring our projects are both viable and compliant with best practices.

#### Key Responsibilities:

- **Financial Modelling and Forecasting:** Design and implement sophisticated financial models and tools to support strategic planning, investment decisions, ensuring financial viability and sustainability.
- **Financial Due Diligence:** Lead financial audits and due diligence across projects, ensuring compliance with financial regulations, standards, and best practices.
- **Strategic Financial Advice:** Provide expert financial advice to project teams and senior management, aiding in informed decision-making and financial optimization.
- **Financial Literacy and Management Training:** Develop and implement training programs for beneficiaries and project teams, enhancing their financial management capabilities.
- **Capacity Building:** Assist in facilitating capacity building among project team members, focusing on project management, leadership, and technical skills essential for project success.
- **Support to Regional and Provincial Offices:** Assist in various activities, including data collection, data clean up, and fieldwork supervision.
- **Stakeholder Engagement:** Cultivate relationships with key stakeholders to secure project support and foster collaborative networks.
- **Project Management Support:** Develop work breakdown structures, ensure project schedule compliance, and facilitate the resolution of team conflicts.
- **Reporting and Compliance:** Develop regular reports and ensure project schedules meet quality standards, time-cost trade-offs, and deadlines.
- **Policy and Procedure Development:** Work with senior management to develop project management policies, procedures, and standards.
- **Gender Equality and Social Inclusion:** Champion the integration of gender equality and social inclusion in project design and implementation.
- Any other activities assigned by line-supervisor or CRUX management.

#### Job Requirements:

- Bachelor's degree in Finance, Accounting, Business Administration, or a related field. A Master's degree is preferred.
- ACCA qualification will be an asset.
- Minimum of 5 years of relevant experience in a financial management or specialist role, with a strong background in project financial planning and budgeting.
- Expertise in using software such as QuickBooks, Power BI.
- Proficiency in financial modelling, forecasting, and analysis tools.
- Knowledge of financial regulations, auditing standards, and best practices.
- Experience in developing and implementing financial literacy and management training programs.
- Strong analytical, strategic thinking, and problem-solving skills.
- Exceptional communication and interpersonal skills, with the ability to work collaboratively across teams and with stakeholders at all levels.
- Demonstrated ability to lead capacity-building initiatives and manage complex projects.
- Commitment to promoting gender equality and social inclusion in project execution.

#### Submission Guideline:

- Please send your CV and application letter to [hr@cruxafc.com](mailto:hr@cruxafc.com) and include the job title and vacancy number of the position (Finance Specialist- HRD-009-CRUX) in the subject line of your email; otherwise, your application may not be considered.
- Please note that applications received after the closing date (3<sup>rd</sup> October 2024) will not be considered. Only short-listed candidates whose applications meet the above criteria will be contacted for tests or interviews.

#### Submission Email:

[hr@cruxafc.com](mailto:hr@cruxafc.com)

**Education & Experience**

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Bachelor degree in Finance, Accounting, Business Administration, or a related field. A Master’s degree is preferred

**Must Have**

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5-7 Years

**Educational Requirements**

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**Compensation & Other Benefits**

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