Pediatrician

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Job Summary

Vacancy : Deadline : Nov 12, 2024 Published : Nov 03, 2024 Employment Status : Full Time Experience : Any Salary : A specialty degree in pediatrics from a recognized entity is required. Gender : Any Career Level : Any Qualification :



About Bakhter Development Network - BDN:

Bakhter Development Network (BDN) was established and officially registered in Afghanistan in 2001 as an Afghan nongovernmental, non-profit, non-political, and developmental organization. BDN operates in accordance with its constitution in three main thematic areas: health, education, and agriculture and livestock. With its current focus on public health and nutrition, BDN helps communities achieve their developmental goals, while its wider vision is a world of enabled communities working towards a brighter future.

Currently, BDN is engaged in multiple initiatives, including the Health Emergency Response Additional Financing (HER AF) project in Balkh, Maidan Wardak, and Kapisa Provinces. BDN is also implementing projects such as the Targeted Supplementary Feeding Program (TSFP), the Community-Based Nutrition Intervention (CBNI) in Balkh, Badakhshan, and Kunduz Provinces, as well as the GC 7 project in Balkh and Maidan Wardak Provinces.

Job Description:

Objective:

The Pediatric Specialist is responsible for identifying and treating emergency patients, particularly those with urgent and complex cases. They are also responsible for diagnosing diseases and recommending medications at the hospital. **Key Responsibilities:**

- Conducted examinations, diagnosed, and treated pediatric patients, including infectious diseases, in accordance with the standards set by the Ministry of Public Health, including comprehensive childhood illness treatment.

- Identify and report issues that interfere with healthcare services.
- Identify and hospitalize emergency and complicated pediatric cases.

- Complete patient files by taking medical histories, conducting physical examinations, and prescribing treatments according to disease diagnosis based on standard guidelines.

- Monitor hospitalized patients during their stay based on progress notes.

- Hospitalize patients with Moderate Acute Malnutrition (MAM) and severe acute malnutrition (SAM) and diagnose and treat malnutrition-related diseases.

- Participate in training sessions provided by the implementing organization.
- Attend hospital monthly meetings and committees as required.
- Refer patients to other well-equipped centers for further examination and treatment based on diagnosis.

- Maintain the registration book, referral forms, and discharge letters, and ensure continuous documentation of patient diagnoses, medication recommendations, and referrals to higher centers, along with other necessary advice during examinations.

- Collaborate with all departments of the health center, including providing practical training.
- Perform specialized procedures for patients in need and train junior doctors in these procedures.
- Possess sufficient knowledge of Afghanistan's Basic Package of Health Services (BPHS) and implement it in practice.
- Adhere to night duty shifts based on the monthly duty roster.
- Carry out additional tasks assigned by the relevant supervisor or organization officials.

Job Requirements:

- A specialty degree in pediatrics from a recognized entity is required.
- At least 5 years of experience in the field.
- Prior experience in a similar role is an advantage.
- Strong communication skills.
- Proficiency in speaking, reading, and writing Dari, Pashto, and English.
- Proficiency in Microsoft Word, Excel, and Access is essential.
- Demonstrated organizational skills, attention to detail, and the ability to work effectively under pressure and take initiative.
- Must be an Afghan citizen.
- Integrity and a strong commitment to organizational goals are essential.

Submission Guideline:

We welcome prospective applicants to submit their resumes and a formal letter of application delineating their credentials and enthusiasm for the role via the provided link until the close of business on November 12, 2024. Candidates must indicate their targeted position accurately within the designated form titled "Title of Position You Are Applying For." Please note that applicants may submit only one application for their chosen position.

https://forms.gle/pgYWDRVnMrV7g5Q39

BDN has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the BDN, including sexual exploitation and abuse, sexual harassment, abuse of authority, and discrimination. BDN also adheres to strict child-safeguarding principles. All selected candidates will be expected to adhere to these standards and principles and will, therefore, undergo rigorous reference and background checks. Background checks will include the verification of academic credentials and employment history. Selected candidates may be required to provide additional information to conduct a background check.

Submission Email:

https://forms.gle/pgYWDRVnMrV7g5Q39

Education & Experience

At least 5 years of experience in the field.

Must Have

A specialty degree in pediatrics from a recognized entity is required.

Educational Requirements

Compensation & Other Benefits