

# Watershed and Climate Change Specialist



tvt07998@gmail.com

Phone :

Web :

## Job Summary

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Vacancy :

Deadline : Nov 09, 2024

Published : Nov 03, 2024

Employment Status : Full Time

Experience : Any

Salary : Based on Organization Salary Scale

Gender : Any

Career Level : Any

Qualification :

### About CARE AFGHANISTAN:

CARE is a non-governmental, non-political, non-profit, non-partisan and non-sectarian humanitarian organization, extending its relief and development assistance to those in need. CARE, as an [International Confederation of 13 member organizations](#) is one of the world's largest private humanitarian organizations working in more than 90 plus, countries committed to helping communities in the developing world achieve lasting victories over poverty.

### Job Description:

The Watershed and Climate Resilience Specialist will be responsible for:

1. Climate Resilience Implementation: Develop and implement climate resilience strategies within the AIYA project framework.
2. Training and Capacity Building: Create training materials and manuals to enhance the skills and knowledge of the project team and local partners.
3. Watershed Management: Promote sustainable watershed management practices that benefit youth and local communities.
4. Stakeholder Engagement: Collaborate with relevant stakeholders to integrate climate resilience into project activities.

Assessment:

Conduct assessments to identify vulnerabilities and opportunities related to climate resilience in target provinces.

Strategy Formulation:

Develop comprehensive strategies for integrating climate resilience into project activities, ensuring alignment with AIYA objectives.

Training Material Development:

Design and produce high-quality training materials and manuals tailored to the needs of project staff and local partners.

Capacity Building Workshops:

Organize and facilitate workshops and training sessions to enhance the knowledge and skills of the project team in climate resilience and watershed management.

Mentorship:

Provide ongoing support and mentorship to project staff and partners to reinforce learning and application of climate resilience practices.

Sustainable Practices: Promote sustainable watershed management practices that improve the livelihoods of youth and local communities.

Community Engagement: Engage with local communities to raise awareness about the importance of watershed conservation and climate resilience.

Monitoring Framework: Develop and implement a monitoring framework to assess the effectiveness of climate resilience activities.

Impact Assessment: Conduct regular evaluations to measure the impact of interventions on youth livelihoods and community resilience.

Collaboration with Stakeholders: Work closely with local governments, NGOs, and community organizations to ensure that climate resilience strategies are effectively integrated into broader development initiatives.

Reporting: Prepare and present reports on climate resilience activities and outcomes to project management and stakeholders.

### Safeguarding Responsibilities:

- Uphold CARE's Safeguarding Policy (<https://www.care-international.org/resources/care-international-safeguarding-policy>) and Safeguarding Code of Conduct.
- Must read the Safeguarding Policy and either sign the Safeguarding Code of Conduct or sign a Code of Conduct that is consistent with or references this policy and Safeguarding Code of Conduct.

### Safety and Security Responsibility:

We all have a responsibility to promote a safe and secure work environment, foster a safety and security culture, and ensure consistent application of, and compliance with, CARE Afghanistan safety and security policies and procedures.

### Job Requirements:

Bachelor's degree in civil engineering, Environmental Science, Climate Change, Natural Resource Management, or a related field.

\_ Minimum of 5 years of experience in climate resilience, watershed management, or related fields, preferably in development projects.

\_ Technical Skills: Strong understanding of climate resilience strategies, watershed management practices, and capacity-building methodologies.

\_ Interpersonal Skills: Excellent communication and facilitation skills, with the ability to engage diverse stakeholders.

\_ Language Proficiency: Fluency in English and proficiency in local languages, such as Dari and Pashto

### Safeguarding

CARE places human dignity at the center of its relief and development work. At the heart of CARE's efforts to impact poverty and social justice is its engagement with marginalized communities, and vulnerable adults and children. Vulnerable adults and children are particularly at risk of sexual exploitation and abuse. CARE commits to the protection from sexual harassment, exploitation, and abuse and of vulnerable adults and children, involving CARE Employees and Related Personnel. CARE has a zero tolerance toward sexual exploitation and abuse and child abuse. CARE takes seriously all concerns and complaints about sexual exploitation, harassment and abuse and child abuse involving CARE Employees and Related Personnel

CARE Afghanistan participates in the [Inter-Agency Misconduct Disclosure Scheme](#). In line with this Scheme, we hereby request information from candidate's previous employers about any findings of sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents under investigation when the candidate left employment. All CARE Afghanistan's offers of employment are subject to satisfactory references and appropriate screening checks. By submitting an application, the applicant confirms his/her understanding of these recruitment procedures.

### Submission Guideline:

- Please submit your completed CARE Standard Job application form ([ACBAR: Application Form](#)) along with updated CV to [afg.vacancies@care.org](mailto:afg.vacancies@care.org).
- Applications after the closing date (12:00 AM) and without CARE Application form will not be accepted.
- Please Indicate the position title, Vacancy Number in the Subject Line (**Watershed and Climate Change Specialist CARE-AF-1036 Kabul**) otherwise your application will not be considered.
- Please note that there is no telephonic inquiry and only shortlisted applicants will be contacted with and call for Interview.
- The successful applicant will be expected to undergo a Background Check, Bridger check & Reference check and be compliant and sign up to Care Afghanistan's Code of Conduct, PSHA (Prevention from Sexual harassment, exploitation and abuse) and other Care Afghanistan policies prior to a final offer being made.
- People with Physical Disabilities and Women are highly encourage to apply.
- CARE IS COMMITTED TO SAFEGUARDING POLICY (Available at: [Safeguarding](#))
- CARE IS COMMITTED TO CODE OF CONDUCT (Available at: [CARE Afg Code of Conduct \(updated\).pdf](#))

### Submission Email:

Afg.Vacancies@care.org

**Education & Experience**

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**Must Have**

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**Educational Requirements**

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**Compensation & Other Benefits**

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